# **ANNUAL REPORT** FY 2077/078 (2020/021)

# TARAI INDIGENOUS PEOPLES & MARGINALIZED GROUPS DEVELOPMENT AND RESEARCH COUNCIL

TIP-MGDRC tipmgdrc.org.np tipmgdrc@gmail.com Aginsair Krishnasawaran RM-6, Saptari, Madhesh Province, Nepal



## Message from the Chairperson

The pandemic has a negative impact on different aspects of people's lives throughout the country. Community, in general have lost their loved ones and of School-going source income. children were adversely affected by school closure. financially downtrodden families struggled to maintain their two times meals posing threat to their overall health, and cases of violence surfacing more than ever putting women, girls, children and people with disabilities at further risks. The future will surely be different and we might have to deal with the unexpected and, we did our best to aware our communities.

It was indeed a challenging time for all of us, and, in times like this, we are reminded of how interconnected we all are. It is indeed difficult to encapsulate such an unprecedented time we had till 2021 July in few words.

We are pleased to say that even during the hardest time, the TIP-MGDRC team not only overcame many obstacles but made remarkable strides towards ensuring that awareness information must remains accessible to all the concerned.

We feel excited to lead such an incredible team and are hopeful that we will continue to expand our impact by reaching out to the people in need. We look forward to working with stakeholders and donors soon.



Chairperson TIP-MGDRC

Thank you.

# Contents

Message from the Chairperson	1
Acronyms	3
TIP-MGDRC in Brief	4
TIP-MGDRC's Engagement from 2020 December to 2021 June	8

# Acronyms

COVID	Coronavirus Disease
DAO	District Administration Office
NGO	Non-Government Organization
PAN	Personal Account Number
RM	Rural Municipality
SWC	Social Welfare Council
TIP-MGDRC	Tarai Indigenous Peoples & Marginalized Groups Development and
	Research Council

# **TIP-MGDRC** in Brief

#### **About Us**

In 2020, TIP-MGDRC led and managed by social activists is working to empower indigenous and marginalized children, youths and females. Its headquarters is in Aginsair Krishnasawaran RM ward number 6, Nayabasti, Basantapur, Saptari district, Madhesh Province, Nepal.

#### Legal Status, Registration and Affiliation

The organization is registered with the District Administration Office (DAO) - R. No.: 1727/077/078, affiliated with the Social Welfare Council (SWC) - Affiliation No.: 51886, Tax Payer Service Office, Rajbiraj - PAN No. 614543935.

## Vision, Mission, Goals and Objectives of TIP-MGDRC

#### Vision

TIP-MGDRC's vision is to enable local communities to believe in their own abilities to bring about change to live in dignity by fulfilling their rights and striving for a better society.

#### **Mission**

TIP-MGDRC facilitates the process of creating and enabling a Society that respects, protects, promotes and fulfils the rights of indigenous and marginalized communities.

#### Goals

TIP-MGDRC facilitates the process of creating and enabling a Society that respects, protects, promotes and fulfils the rights of indigenous and marginalized communities.

#### **Objectives**

TIP-MGDRC"s objective is to create for now and for the next generation of people who are autonomous, supportive, responsible and committed to striving for a better society. For this we are working on the following sub-objectives too:

- To uplift the economic status of community people, especially women, children of indigenous marginalized and disadvantaged people and the people living in difficult circumstances.
- Facilitate poor indigenous and marginalized people for their economic, educational and social development.
- Enhance community people for drinking water, sanitation and income generation activities.
- Support community women and children by providing various types of vocational, formal and non-formal education, child rights education and skill development training.
- Facilitate village farmers to uplift their economic status by conducting sustainable agricultural programs.
- Conduct advocacy campaigns for human rights, child rights and women's rights protection.
- Mobilize local resources for community development and encourage community people for innovative activities.
- To increase the relation with national and international organizations and conduct the different programmes accordingly.

# Principles, Core Values and Code of Conduct

## **Basic Operating Principles**

- We do not discriminate based on caste, class, creed, colour, religion, sex and region.
- We do not perform/entertain any activity that either favours or adversely affects particular religious political and socio-cultural sects.
- We do follow the "DO NOT HARM" principle.
- We adhere to the humanitarian principles of humanity, neutrality, impartiality and independence.
- We do not provide donations or contributions to political parties or political institutions.
- We do not engage in profit-making activities.
- We strongly believe in honesty, sincerity, competence and professionalism.
- We respect universally accepted principles of human rights, social justice and equity.
- We are committed to the promotion, protection and empowerment of the people.
- We do not allow resources to be used merely for political, bureaucratic, religious or cultural organizations' benefit.

- We work in partnership, coordination and collaboration with people and other relevant stakeholders.
- We accept constructive feedback and criticism.

#### **Core Values**

- TIP-MGDRC believes that better, informed, organized and empowered rights holders make government and local institutions accountable and responsive towards the fulfilment of their development needs and human rights.
- Trust in people's power and participatory approach.
- Respect for local culture and communities.
- No to all forms of discrimination and every human rights violation incident is reported.
- Human rights approach to development.

## **Code of Conduct**

#### For Our Team Members and Staffs

- Employment is freely chosen.
- The rights of staff to freedom of association and collective bargaining are respected.
- Living wages are paid.
- There is no exploitation of children.
- Working conditions are safe and hygienic.
- Working hours are not excessive.
- No discrimination is practised.
- No harsh or inhuman treatment of staff and team members is allowed.

#### **Environmental Standards We Prefer**

Before we buy from any suppliers - suppliers should as a minimum comply with all and other legal requirements relating to the environmental impacts of their business. Areas we consider are:

- Waste Management
- Packaging and Paper
- Conservation
- Energy Use
- Sustainability

## **Business Behavior We Prefer**

- Our members will seek alternative sources where the conduct of the suppliers demonstrably violates anyone's basic human rights, and there is no willingness to address the situation within a reasonable timeframe.
- TIP-MGDRC members will see alternative sources where companies in the supply chain are involved in the manufacture of arms or the sale of arms to governments which systematically violate the human rights of their citizens.

## **Qualification Of The Statement**

Where speed of deployment is essential in saving lives, TIP-MGDRC members will purchase necessary goods and services from the most appropriate available source.

# TIP-MGDRC's Engagement From 2020 December to 2021 June

We registered our organization in DAO, Saptari on December 16, 2020. After this, we registered our TIP-MGDRC in the Tax Payer Service Office, Rajbiraj for our PAN on December 20, 2020. On December 24, 2020, we got affiliation in SWC, Pulchowk, Lalitpur, Nepal.

In FY 2020/021 we worked only on awareness of local people through our social media handles among which we have shared few of them here,



















